

# **RECRUITMENT RULES**

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**GOVERNMENT OF PUDUCHERRY**  
**HOME DEPARTMENT**

*(G.O. Ms. No. 50, dated 22nd October 2010)*

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with Notification No. 5/4/65-GP, dated 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in partial modification of the Home Department's notification issued in G. O. Ms. No. 52, dated 22nd September 2004, published in the Supplement to the Gazette No. 1 of 2005, the Lieutenant-Governor, Puducherry hereby makes the following rules further to amend the rules regulating the method of recruitment to the Group 'C' posts of Head Constable (Male) in the India Reserve Battalion, Government of Puducherry, namely:—

(1) *Short title and commencement.*— These rules may be called the Government of Puducherry, India Reserve Battalion, Group 'C' posts of Head Constable (Male) (Non-Gazetted-Non-Ministerial) Recruitment (Amendment) Rules, 2010.

(2) *Amendment of the Schedule.*— In the Government of Puducherry, India Reserve Battalion (Group 'C' posts) Recruitment Rules, 2004, for the existing Schedule-VII, the following Schedule shall respectively be substituted, namely:—

1. Name of the post	:	Head Constable (Male)
2. Number of posts	:	160 (one hundred and sixty) (2010)
3. Classification	:	General Central Services—Group 'C' (Non-Gazetted-Non-Ministerial).
4. Pay Band and Grade pay/Pay scale	:	₹ 5,200-20,200 + Grade Pay ₹ 2,400
5. Whether selection-cum-seniority or selection by merit or non-selection post.	:	Non-selection
6. Whether benefit of added service admissible under rule 30 of Central Civil Services (Pension) Rules, 1972.	:	Not applicable
7. Age limit for direct recruits	:	Not applicable
8. Educational and other qualifications required for direct recruits.	:	Not applicable
9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	:	Not applicable
10. Period of probation, if any	:	Not applicable
11. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption, and percentage of the vacancies to be filled by various methods.	:	By promotion, failing which by deputation on transfer basis.

12. In case of recruitment by promotion /deputation/ absorption, grades from which promotion / deputation / absorption is to be made.

**Promotion :**

Constables who have rendered 5 years of service in the respective grade after appointment thereto on regular basis in India Reserve Battalion on seniority basis.

After promotion, they shall undergo an induction course for one month in which they shall be trained on the duties of Section Commander.

**Deputation :**

(i) Holding analogous post of a regular Head Constable under Puducherry Police/Central Para Military Forces/India Reserve Battalion of the States/Union Territories.

(ii) Constables with 6 years of regular service in the Police Department of Puducherry Union Territory/Central Para Military Forces/India Reserve Battalion of States/Union Territories.

*Note :* Period of deputation shall not ordinarily exceed 3 years. Period of deputation including in another ex-cadre post held immediately preceding this appointment in the same or some other organisations/department of the Central Government shall not ordinarily exceed three years.

13. If a Departmental Promotion Committee exists, what is its composition?

*The Departmental Promotion Committee shall be constituted with the following composition :—*

- (i) Commandant, India Reserve Battalion . . . Chairman
- (ii) Deputy Commandant, India Reserve . . . Member Battalion/Officer of the same rank (as nominated by the Director-General of Police).
- (iii) Assistant Commandant, India Reserve . . . Member Battalion (as nominated by the Director-General of Police).

14. Circumstances in which Union Public Service Commission is to be consulted in making recruitment.

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2. They shall come into force from the date of their publication in the official gazette.

(By order of the Lieutenant-Governor)

**L. KUMAR,**  
Joint Secretary to Government.